

In **ORYGEN Perú S.A.A.** we are dedicated to the **Generation and Commercialization of electric power** based on renewable and conventional sources.

Through our Integrated Management System (IMS) policy, in compliance with international standards ISO 9001, ISO 14001, ISO 37001, ISO 45001 and ISO 50001, we are committed to:

- Ensure a safe and healthy work environment for our workers and strategic partners.
- Protect, care for and respect the environment, including biodiversity and our natural resources, as well as prevent environmental pollution.
- Provide quality services for the satisfaction of our clients.
- Promote energy efficiency in our processes.
- Ensure fairness and transparency in business management.



Our commitments are based on:

**Zero** safety and environment accidents.

**Zero Tolerance** for behaviour that could be considered bribery or attempted bribery.

**Properly managing IMS risks**, with a systemic vision, preventing the materialization of risk scenarios associated with energy efficiency, environment, health and safety, quality, and bribery; taking advantage of opportunities for the provision of services that provide added value to our stakeholders; and that allow us to face the effects of **climate change** and strengthen the **energy transition**.

**Implementing the necessary measures to eliminate hazards or mitigate risks** that may affect the health and safety of our workers and strategic partners, through continuous evaluation of our processes.

Incorporating life cycle **analysis** and the concept of circular economy in pursuit of a harmonious and sustainable development perspective throughout the entire value chain.

Ensuring **compliance with legal obligations and other requirements**, through sustainable operations and project execution.

Ensuring the **availability of information and resources to achieve IMS objectives and goals**, which, being specific and measurable, are defined in a way that contributes to **continuous improvement**.

Promoting **design activities with quality and energy efficiency criteria**, including the **acquisition of energy-efficient products and services**, through an adequate process of supplier and contractor selection that contributes to the fulfilment of the IMS policy.

Promoting **participation and consultation** through open and constructive dialogue with workers, institutions, and communities regarding the impacts of ORYGEN's activities on the community, the environment, health, and safety.

**Establishing the respective authorities** and promoting an environment of independence and transparency for anti-bribery management, defining and applying disciplinary measures when required, and **ensuring the authority and autonomy of the compliance function** within our organization.

Avoiding any form of retaliation, direct or indirect, against workers who report any irregular behaviour or illegal act that goes against the Code of Ethics, the Criminal Risk Prevention Model, or the Compliance Program.

In accordance with our Purpose, values and our Shared Missions, we establish our **Integrated Management System Policy**, which is communicated throughout our organization and to our stakeholders.

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**Marco FRAGALE**  
**CEO ORYGEN Perú S.A.A.**