

OCCUPATIONAL HEALTH AND SAFETY POLICY

ORYGEN Perú S.A.A., a private company dedicated to the generation and sale of electric power, based on its organizational values and guided by its vision and mission, establishes the following commitments:

1. Foster a culture of occupational risk prevention in our workers, contractors, suppliers and visitors, in order to protect them from injuries, illnesses, diseases, incidents or accidents related to work and emergencies.
2. Compliance with the legal requirements in force regarding occupational safety and health and other voluntary commitments assumed by the organization and its representatives.
3. Provide the necessary resources to verify and evaluate compliance with the objectives and goals of the Occupational Safety and Health management system.
4. Promote the education and training of our workers on safe work procedures, hazard identification, risk assessment and controls, as well as the safe behaviour of our workers.
5. Ensure that workers and their representatives are consulted and actively participate in all elements of the Occupational Safety and Health Management System, especially in the control of work-related risks and hazards.
6. Enable our employees and contractors to intervene and stop any activity that may pose a risk to their health and safety or to that of others within our facilities.
7. Report to the appropriate levels of the organization any action, omission, or situation that could cause an accident or occupational illness.
8. Investigate the causes of occupational accidents, first aid, high potential near misses and occupational diseases to minimize their occurrence.
9. Foster continuous improvement in our processes in order to optimize the performance of the Occupational Safety and Health Management System.

[SIGNATURE]

Marco FRAGALE

CEO ORYGEN Perú S.A.A.

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